

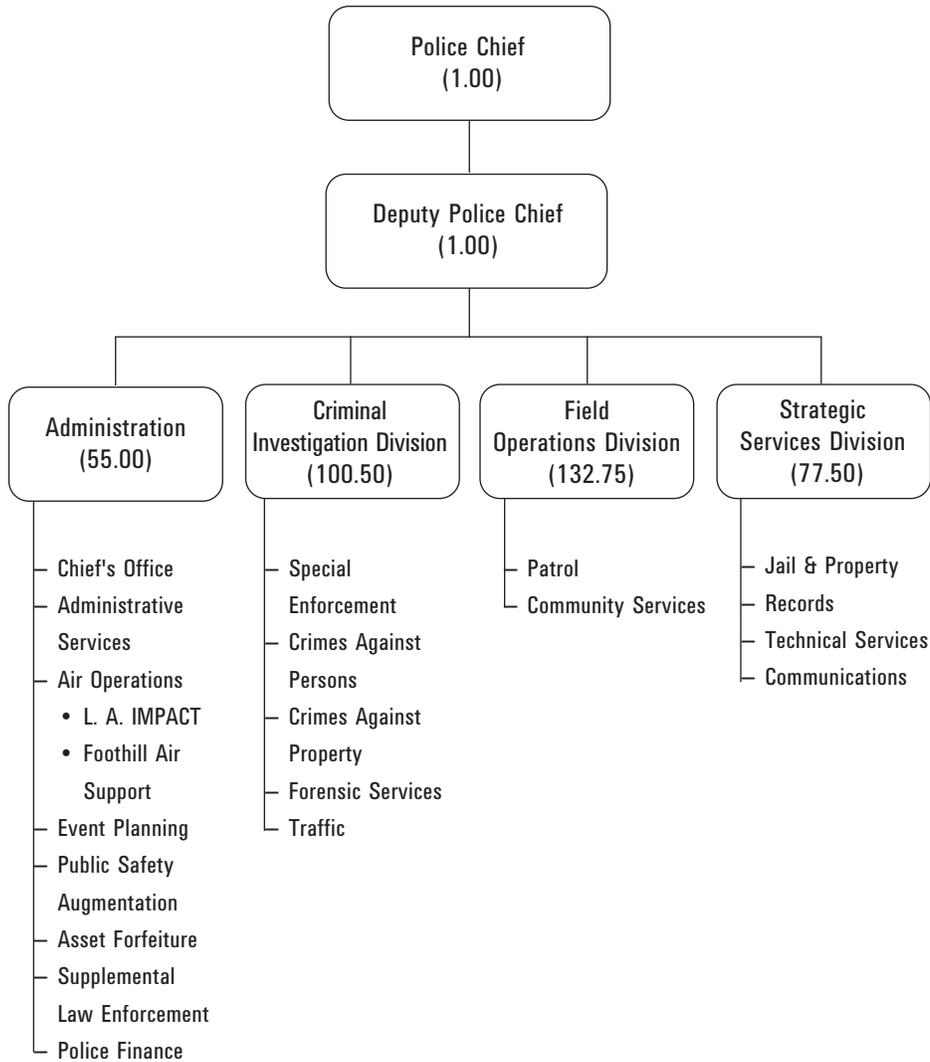


POLICE



*Summer Reading Club Participants
La Pintoresca Branch Library*

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MISSION STATEMENT

The Police Department is a world-class public safety agency that embraces the values of Excellence, Innovation, and Integrity. To maintain the public trust, the Department efforts to be a partner in the community through improved communication, mutual setting of priorities and a shared commitment to community policing. The Department seeks to improve the quality of life for all Pasadena residents through a proactive team approach to timely and innovative interventions in community problems. The Department strives to effectively liaison with residents, other City departments, community, and civic groups for the mutual goal of public safety and homeland security and to solve neighborhood problems while adhering to the Pasadena Police Department's core values of the "Pasadena Way."

PROGRAM DESCRIPTION

The Department provides law enforcement services throughout the Pasadena community. Through the 'Community Service Policing' model, each division in the Department is focused on providing; (1) Emergency Response, (2) Assuring the Quality of Life in Pasadena Neighborhoods, including Crime Reduction, and (3) Service to Youth. By using such diverse resources as the Patrol Section, Air Operations Section, K-9 Officers, Neighborhood Action Team, Homeless Outreach and Psychiatric Evaluation (HOPE) team, Park Safety and the Safe Schools team (SST), the Department has the ability to respond to calls for service covering a myriad of dimensions. Each Section provides distinct services in support of this community policing effort and plays a vital role in the City's continued economic growth and stability.

The Department performs the following services:

- The Administration Division (Chief's Office, Administrative Services, and Event Planning) coordinates the activities of all divisions within the Police Department. Event Planning is responsible for planning and staffing City sponsored and privately funded events within the community. The Counter Terrorism Unit is committed to the prevention of terrorism by

providing public education and critical infrastructure protection through environmental design;

- Air Operations (Air Ops) provides aerial patrol response to emergency calls for service and traffic monitoring by assisting officers on the ground from its airborne platform in the Pasadena community. Air Ops supports several City departments including the Pasadena Fire Department with brush surveys and fire management, Public Works, Code Compliance, Planning Division and the City Attorney's Office with aerial photography. Air Ops participate in the Los Angeles Interagency Metropolitan Police Apprehension Crime Task Force (LA IMPACT), managing and maintaining its air operations group on a cost recovery basis. The LA IMPACT is one of the most prolific, innovative and progressive crime task forces in the country through its wide range of abilities and expertise. Additionally, regional helicopter service is provided to neighboring cities through the Foothill Air Support Team (FAST) and works annually with the San Gabriel Valley Mosquito Control District to identify swimming pools and other bodies of water that become breeding grounds for mosquitoes and West Nile Virus;
- The Criminal Investigation Division (Special Enforcement, Crimes Against Persons, Crimes Against Property, Fugitive Apprehension, Special Investigations, Forensic Services, and Traffic) is responsible for investigations from initial police reports, the investigation of illegal narcotics networks operating in Pasadena, reducing alcoholic related violations, and combating prostitution and other vice related activities. The Division is responsible for gathering information about criminals and crime trends then proactively intervene by combating emerging problems. It is responsible for tracking and ensuring sex registrants comply with State laws regarding residency requirements. The Division also enforces traffic related issues to provide a safe driving environment and is involved in educational programming in the local high schools that emphasize driver safety and responsibility;

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- The Special Enforcement Section (SES) is responsible for the suppression of street level crimes, specifically gang and youth violence. The SES also monitors serious habitual offenders and serves as the Special Weapons and Tactics team. The SES is committed to the reintegration of those released from prison back into the Pasadena community. The SES conducts monthly in-home visits with those on parole and ensures they are abiding by parole regulations as well as to offer referral services to improve their quality of life. As part of the Pasadena/Altadena Parole Re-Integration Council, the Police Department continues to explore training, collaboration with employers and innovative programs to increase job opportunities for all citizens;
- The Fugitive Apprehension Unit conducts investigations that specifically arrests local, State and Federal fugitives with outstanding warrants for crimes of violence, drugs, sex offenses, as well as other criminal activities. This effort effectively decreases the number of fugitives wanted for crimes in Pasadena. The San Gabriel Valley Anti-Crime Team is a multi-agency taskforce intended to promote coordinated law enforcement efforts and to address emerging criminal justice issues in the San Gabriel Valley and other areas that have a nexus to property and career criminal investigations. The goal is to investigate and prosecute individuals who organize, direct, finance, or otherwise engage in burglary, robbery, theft and other major crimes throughout the San Gabriel Valley. The team uses short and long-term investigations to focus on eradication of criminal activity related to property and violent crimes. The team also maintains awareness of AB-109 (Early Prisoner Release) individuals on probation and provides outreach services when conducting regular compliance assessments;
- The Special Investigations Unit focuses on the enforcement of narcotics and vice related laws, which includes monitoring and formulating covert enforcement actions in support of this goal. The Special Investigations Unit works closely with the Planning and Permitting Division to balance efficient and effective regulatory requirements while maintaining high quality community standards;
- The Field Operations Division (Patrol and Community Services) is responsible for responding to calls for service and neighborhood crime prevention. Patrol utilizes a 'Community Service Area' policing model to respond to calls for service and for working in the community to develop permanent solutions to problems that impact the quality of life in neighborhoods. Specialized units including Park Safety Specialists, HOPE team, and K-9s who work to support the Department's overall mission. Community Services integrate the Department's community outreach and crime prevention programs, including youth programs into our mission;
- The Strategic Services Division is responsible for voice communication management of the Department, City wide 9-1-1 services, monitoring and management of all Department radio communication, property and evidence management, computer information services, desktop support, crime analysis, web updates, fleet management, and other non-emergency police support services;
- The Jail Section provides for the booking, processing, detention and transportation of 8,700 arrestees per year, serving as a regional Type I Jail facility for other agencies;
- The Records Section provides data entry for State and Federal mandated police records systems as well as oversight of warrant and extradition systems, dissemination of police records information pursuant to the Public Records Act, while processing over 100,000 incoming records, police reports and citations each year;
- The Communications Section processes more than 316,000 incoming and outgoing, emergency and non-emergency telephone calls, which include over 60,000 9-1-1 calls annually. Duties also include monitoring and processing of critical intra-city alarms, processing and management of 16 Department talk groups including the monitoring and processing of several intra-city talk groups; and

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- The Technical Services Section is comprised of the Computer Unit, Crime Analysis, and Fleet Maintenance. The Computer Unit is responsible for providing services to over 400 Police Department users by supporting highly reliable networked systems and servers, desktop and in-car computers, printer/copier/scanners, and unique in-building and in-car technology. The Crime Analysis Unit (CAU) provides timely local and regional intelligence and trend analysis to assist with deployment and enforcement decisions as well as investigations. CAU is also responsible for web updates, technology training, and statistics. Police Fleet Maintenance works closely with the City's Fleet Maintenance to keep the Police Fleet safe and operational.

DEPARTMENTAL RELATIONSHIP TO CITY COUNCIL GOALS

Ensure Public Safety:

The Department directly supports the City Council Goal to Ensure Public Safety. It is accomplishing this directive by providing effective, quality service in neighborhoods and commercial centers, reinforcing the message that businesses and safe neighborhoods are a vital part of the Pasadena community. The Department is continuing to enhance Community Service Policing and decentralizing traditional law enforcement services. Problem solving and partnerships with community organizations and residents remain the focus of community safety and crime prevention efforts. In addition, regional partnerships including; FAST, LA IMPACT, the Los Angeles Regional Internet Crimes Against Children Task Force, and West San Gabriel Valley Anti-Crime Task Force help ensure that the Department can maximize the services provided.

FISCAL YEAR 2014 ACCOMPLISHMENTS

The Department accomplished the following during Fiscal Year 2014:

- During calendar year 2013 there was a reduction in most violent crime categories (homicide, robbery and assault).

Through the increased interactions of Department personnel with the community the Department has enhanced transparency, collaboration and increased the deterrence and detection of crime. This philosophical theme has permeated the organization, allowing each division, section, and unit to take ownership of the desired outcomes;

- The Counter Terrorism Unit maintains critical information links that provide the Department with access to all available information from Federal, State and Local law enforcement agencies to ensure the safety and security of the community. Grant funding has been obtained that provides equipment, training, and security enhancements to better protect the community and first responders. Unprecedented levels of planning continued into this year's Tournament of Roses Parade, Rose Bowl Game and final Bowl Championship Football Game. As a result of incidents like the Boston Marathon bombing, the Pasadena Police Department instituted the highly successful "See Something, Say Something" campaign that expanded upon the Department's highly successful Parade Watch, which remains a viable community partnership;
- During calendar 2013 the Air Operations Section responded to 8,565 calls for service of which 3,247 were handled without the need for a patrol officer to respond. This saved the Department over 811 hours of field response time. The Air Operations Section's average response time to calls in progress was approximately 51 seconds and resulted in 306 arrests. Air Operations has been awarded approximately \$3 million in State and Federal Homeland Security grants since 2003 to fund upgrades to aircraft communication systems, video downlink systems, quiet technology and night vision equipment. FAST is comprised of ten cities and considered a national model for regional efforts. Air Operations continues to participate in a Tri-City Regional Air Support Program with the cities of Glendale and Burbank. This partnership has reduced response time to critical incidents and improved the level of service for all participants. In the area of enhanced

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efficiencies, the Department continues to expand the use of the on-line crime reporting system. This system allows citizens to complete crime reports on-line, further reducing the need for uniformed police responses for specific incidents;

- Although incidents of gang violence continued sporadically in the City, through the combined efforts of the Criminal Investigation Division a decline in street crimes related to gang membership and drug sales was achieved. This effort translated to a reduction in major incidents of violence and street crimes throughout the City;
- Additional training has been provided to all traffic officers to create a greater pool of expertise while enforcing traffic laws, investigating traffic collisions and determining hazardous traffic areas in the City. Two Selective Traffic Enforcement Program grants totaling \$311,370 were secured to fund overtime for traffic officers to conduct enforcement of: red light enforcement, Driving Under the Influence (DUI) checkpoints, DUI saturations, aggressive driver enforcement, speeding, motorcycle safety and high collision intersection programs;
- The HOPE team continued reducing the number of hours utilized by patrol officers needed to respond to calls for service involving the mentally ill and homeless. HOPE continues to be recognized for their outreach and assistance in improving people's lives, while maintaining relationships with business and community organizations;
- The SST continued to balance outreach and enforcement, while strengthening relationships with students and campus administrators. Accordingly, police officers assigned to the school campuses utilized the principles of community policing and the philosophy of prevention, intervention and enforcement in their daily efforts. The SST has been highly praised by students, teachers, administrators and the PUSD Board of Directors for its high level of services and engagement with the students. The team was successful in reducing crime on campus and providing other elements of

the Department such as investigations, outreach and mediation;

- The Community Services Section provides leadership and guidance to the highly successful Pasadena Police Activities League (PAL). Through our partnership with The Salvation Army we have been able to create a safe environment not only to deter youth from gangs and narcotics, but also assist in developing strong, positive attitudes toward authority figures. There are numerous youth programs in operation, but Pasadena PAL is unique in that it adds one key element – The Police Officer. To date, the program has directly and positively impacted the lives of over 1,800 Pasadena area youth by providing avenues for educational, recreational, athletic and creative expression. The PAL Youth Council continues to be the voice of its members with the programs staff. This past year, members of the PAL Youth Council traveled to the State capital to get a firsthand look at how our government works and to meet elected officials. There continues to be a strong partnership between the Flintridge Foundation and the PAL Program;
- The Citizen's Police Academy (CPA) remains a popular community outreach program. The class offers the public an insider's view of departmental operations and provides opportunities for participants to interact with, and communicate their concerns to, officers who are the instructors. To be active as a volunteer for the Police Department, one must first successfully complete the CPA. The tremendously positive impact of the program is reflected by the fact that graduates of the 20 CPA classes logged 12,000 volunteer hours;
- In the winter of 2013, the Pasadena Police Department instituted and held the first of its kind "PPD in Español." This outreach program mirrors the CPA program, however, it is taught in Spanish by members of the Police Department. There is already a waiting list for future classes;
- The Communications center upgrade that included an

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ergonomic modernization of the 9-1-1 work stations to include sit-stand desk tops, functional multi-computer housing and adjustable multi-computer monitor display workstations was completed with 50% of the cost provided by State 9-1-1 funding. Subsequent analysis indicates that workers compensation issues decreased as a result. Replacement of the video surveillance system in the jail, property room and other critical areas was completed during fiscal year 2014. The new equipment and technology ensures that critical areas are being monitored to ensure the safety and security of employees, inmates and property while reducing liability risks for the City.

FISCAL YEAR 2015 ADOPTED BUDGET

Operating Budget:

The FY 2015 Adopted Budget of \$66,660,080 is \$2,190,052 or 3.4% higher than the FY 2014 Revised Budget primarily attributed to anticipated salary and benefit rate changes which are partially offset by for elimination of one-time grant expenditures and funding in FY 2015. Internal Service Charges increased \$270,982 for Building Services and Fleet Management cost allocations and \$197,419 for DoIT cost allocations.

Personnel:

A total of 367.75 FTEs are included in the FY 2015 Budget. One Police Captain position was reclassified to Police Lieutenant to reflect current staffing levels at a cost savings of \$2,521.

YEAR-OVER-YEAR BUDGET CHANGES

General Fund:

- The 3.8 percent increase of \$2,273,718 is the net of increases and decreases in personnel costs, contract services and internal service charges;
- The Personnel budget increase of \$1,542,650 or 2.9 percent resulted from anticipated salary and benefit changes, workers compensation and general liability contribution increases, and PERS rate increases for non-sworn personnel. These

increases were partially offset by increased PERS contributions by sworn personnel, reductions in medical insurance premiums and implementation of improved methodology to calculate the funding needed for vacation, holiday and sick leaves on a department specific basis. The overtime budget was increased \$75,133 or 5% to correspond to negotiated rate increases for sworn personnel, \$125,000 for estimated increases for implementation of FLSA compliance, and \$116,000 for Old Pasadena Foot Beat overtime to ensure public safety on Friday nights, Saturday nights, pre-holiday and holiday nights. The holiday schedule pay budget was transferred to the overtime budget to reflect changes in the MOU's for sworn personnel. Overtime costs related to one-time traffic grant funding in the amount of \$245,397 were eliminated;

- The Services and Supplies budget increase of \$222,340 or 8.4 percent resulted from the addition of Proposition 30 re-alignment funding to support early prisoner release programs: the West San Gabriel Valley Anti-Crime Task Force, Pasadena/Altadena Parole Re-Integration Program and services provided by local non-profit organizations to increase the potential for individuals to succeed and to reduce recidivism; and
- Internal Service Charges increased \$270,982 for Building Services and Fleet Management cost allocations and \$197,419 for DoIT cost allocations. In addition, the fleet equipment maintenance and fuel budgets were increased a combined total of \$42,232 based on a three-year average of costs.

Other Funds:

- The LA IMPACT Fund \$124,831 decrease is the result of elimination of \$130,000 in one-time funding and increases in anticipated salary and benefit changes;
- The New Year's Day Events Fund budget increased \$51,617 as the result of an overtime budget increase for negotiated

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rate increases for sworn personnel and \$13,136 for general liability contribution increases;

- The Foothill Air Support Team Fund decrease of \$33,899 is the result of anticipated salary and benefit changes;
- The Supplemental Law Enforcement Fund increase of \$11,377 and Public Safety Augmentation Fund increase of \$57,955 are the result of anticipated salary and benefit changes. In addition, \$300,000 (\$200,000 from the Supplemental Law Enforcement Fund and \$100,000 from the Public Safety Augmentation Fund) has been added to the CIP budget for the in-car police video project to move forward with the request for proposals and vendor selection to replace the mobile/audio system in approximately 60 police cars and 16 motorcycles;
- The Asset Forfeiture Fund increase is the result of an overtime budget increase of \$4,941 and \$55,000 to cover escalating costs for the following: tasers and cartridges, replacement of small equipment items, law enforcement conferences and training, and refurbishment of the helipad;
- The Miscellaneous Public Safety Grants Fund has been exhausted with no additional funding anticipated resulting in a decrease of \$75,724 to zero for FY 2015; and
- The Fire Grants Fund decrease of \$29,604 resulted from changes in anticipated funding from the Homeland Security Grants for FY 2015.

FUTURE OUTLOOK

The Department is addressing the future policing needs of the community by: decentralizing law enforcement service delivery in an effort to reduce crime and provide a more secure community. The Department is committed to providing measured public safety services, ensuring that the rights of all are respected and protected. The Department will continue to assess 'best practices' in preparation for the future policing needs of the community. One of the Department's major challenges will be the review and

reallocation of priorities as balanced against available resources. Traffic and neighborhood quality of life issues will be at the forefront of the Department's policing efforts. The safety and security of students in the Pasadena schools remain a major priority. Regional partnerships will continue to be developed to leverage cost effective services. The Department anticipates increasing the use of DNA technology which will allow the Department to revisit unsolved murder cases and bring closure to many victims' families.

The full weight of AB-109 (Early Prisoner Release) has not been realized. Pasadena, like other law enforcement agencies, initially received no State funding to mitigate any possible rise in crime as a result of early prisoner release. In 2013 the voters passed Proposition 30 which provided approximately \$7 million to Los Angeles County for parolee re-integration. Consequently Pasadena received the services of a County probation officer who was assigned to a multi-jurisdictional crime suppression team and \$431,095 to be used in its realignment efforts. Prior to this funding, the Pasadena Police Department had been proactive in this area by using existing resources in the short term, including collaborative efforts with non-profit organizations and community-based organizations to mitigate the potential impact of parolees being released early and returning to the City from the California Penal System. This collaboration seeks to educate the community as well as positively impacting those people returning to the community with the hopes of reducing crime and recidivism. The Proposition 30 re-alignment funding will be used to support the West San Gabriel Valley Anti-Crime Task Force, Pasadena/ Altadena Parole Re-Integration Program and services provided by local non-profit organizations. These services include contacting individuals in the Los Angeles County Jail system who will be returning to the community to inform them of services available through the reintegration program to increase the potential for success and to reduce recidivism.

The Police Department continues to move towards predictive policing. Crime analysis software and programs were developed,

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implemented, trained on, and made available Department wide. These tools allow for quick and simple data-mining with enhanced mapping and evaluation capabilities. Police officers are now acquiring the tools which will allow them to not only respond, but to identify trends where crime may occur. Lastly, the Police Department will hire a crime analyst who will analyze crime trends not only in Pasadena but throughout the San Gabriel Valley, providing the Department with statistical data and analytical reports that will assist in developing strategic solutions to ongoing crime problems.

The Department will continue to focus its efforts at; reducing violence and enhancing community connections by striving to

achieve the Department's commitment to, "1 Officer, 1 Beat, 1 Year" goal throughout Pasadena's community service areas. This approach, coupled with the commitment to Community Service Policing and a coordinated series of partnerships, make our goals attainable.

Economic conditions will necessitate that the Department continually seek ways to ensure service delivery is not compromised. Grant funding and regional partnerships will be closely monitored toward that end. The Department will continue to seek ways to enhance career opportunities for civilian personnel as well.

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SUMMARY OF APPROPRIATIONS BY EXPENDITURE CATEGORY (\$000)

| Expenditure Category | FY2012 Actual | FY2013 Actual | FY2014 Adopted | FY2014 Revised | FY2015 Adopted |
|--------------------------|------------------|------------------|-------------------|-------------------|-------------------|
| Personnel | \$53,264 | \$51,811 | \$54,112 | \$54,483 | \$56,139 |
| Services & Supplies | 5,328 | 6,018 | 4,146 | 4,532 | 4,532 |
| Equipment | 750 | 824 | 72 | 245 | 220 |
| Internal Service Charges | 4,380 | 4,845 | 4,950 | 4,950 | 5,509 |
| Transfers Out | 272 | 260 | 260 | 260 | 260 |
| Police Total | \$63,994 | \$63,758 | \$63,540 | \$64,470 | \$66,660 |

SUMMARY OF APPROPRIATIONS BY DIVISION (\$000)

| Division | FY2012 Actual | FY2013 Actual | FY2014 Adopted | FY2014 Revised | FY2015 Adopted |
|------------------------|------------------|------------------|-------------------|-------------------|-------------------|
| Administration | \$14,403 | \$14,783 | \$12,609 | \$13,181 | \$13,621 |
| Criminal Investigation | 16,615 | 16,525 | 16,530 | 16,888 | 17,167 |
| Field Operations | 20,619 | 19,749 | 20,545 | 20,545 | 21,216 |
| Strategic Services | 12,357 | 12,701 | 13,856 | 13,856 | 14,656 |
| Police Total | \$63,994 | \$63,758 | \$63,540 | \$64,470 | \$66,660 |

SUMMARY OF APPROPRIATIONS BY FUND (\$000)

| Fund | FY2012 Actual | FY2013 Actual | FY2014 Adopted | FY2014 Revised | FY2015 Adopted |
|-------------------------------------|------------------|------------------|-------------------|-------------------|-------------------|
| 101-General Fund | \$58,225 | \$57,766 | \$59,733 | \$60,296 | \$62,569 |
| 104-L. A. Impact Fund | 63 | 96 | 136 | 266 | 141 |
| 105-General Fund Projects Fund | 1,454 | 1,489 | 0 | 0 | 0 |
| 106-New Years Day Genl Fund Events | 1,239 | 1,040 | 1,273 | 1,273 | 1,325 |
| 108-Foothill Air Support Team Fund | 355 | 285 | 312 | 312 | 278 |
| 110-ARRA-JusticeAssistGmt-JAG | 82 | 25 | 0 | 0 | 0 |
| 201-Supplemental Law Enforcement Fd | 222 | 177 | 215 | 215 | 227 |
| 202-Public Safety Augmentation Fd | 1,122 | 1,430 | 1,334 | 1,334 | 1,392 |
| 207-Asset Forfeiture Fund | 355 | 382 | 348 | 348 | 407 |
| 228-Misc Public Safety Grants Fund | 140 | 186 | 76 | 76 | 0 |
| 230-Fire Grants Fund | 737 | 883 | 113 | 350 | 321 |
| 301-Project Management Fund | 0 | 300 | 0 | 0 | 0 |
| Capital Reconciliation | 0 | (301) | 0 | 0 | 0 |
| Police Total | \$63,994 | \$63,758 | \$63,540 | \$64,470 | \$66,660 |

SUMMARY OF FY 2015 CAPITAL EXPENDITURES (\$000)

| | FY2012 Actual | FY2013 Actual | FY2014 Adopted | FY2014 Revised | FY2015 Adopted |
|---------------------|------------------|------------------|-------------------|-------------------|-------------------|
| Police Total | | | | | \$600 |

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SUMMARY OF FTES BY DIVISION

| Division | FY2012 Actual | FY2013 Actual | FY2014 Adopted | FY2014 Revised | FY2015 Adopted |
|----------------------|------------------|------------------|-------------------|-------------------|-------------------|
| Administration | 63.00 | 63.00 | 57.00 | 57.00 | 57.00 |
| Criminal Investigatn | 103.00 | 103.50 | 100.50 | 100.50 | 100.50 |
| Field Operations | 139.75 | 138.40 | 132.75 | 132.75 | 132.75 |
| Strategic Services | 78.25 | 77.50 | 77.50 | 77.50 | 77.50 |
| Police Total | 384.00 | 382.40 | 367.75 | 367.75 | 367.75 |

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| PERFORMANCE MEASURES | FY 2013 Actual | FY 2014 Target | FY 2014 Mid-Yr Actual | FY 2015 Target |
|---|---|-------------------|--------------------------|-------------------|
| ADMINISTRATION DIVISION | | | | |
| Council Goal: To Ensure Public Safety. | | | | |
| Objective A: To provide a safe community for those who live, work and visit Pasadena. | | | | |
| 1. | The Pasadena Police Department is a world class police department that endeavors to provide high quality police service. The police department will strive to provide a 90% customer service satisfaction rating regarding police protection in local neighborhoods. | | | |
| | N/A | 75% | N/A | 90% |
| 2. | To ensure customer service satisfaction and exemplary delivery of police service, the Command Staff of the police department will participate in five field patrol enforcement details per quarter. | | | |
| | N/A | N/A | N/A | 20 |
| Objective B: Provide high quality, cost-effective community safety and crime prevention for the people who live, work and visit Pasadena. | | | | |
| 1. | The Pasadena Police Department will strive to augment the department's effort of service delivery to the community by utilizing its citizen volunteer corps to provide 3,500 hours of volunteer services to the organization each quarter. | | | |
| | 13,114 | 14,400 | 5,650 | 14,000 |
| 2. | The Pasadena Police Department continues to utilize technology to assist with community safety and crime prevention. The department will strive to distribute informational Nixle messages to the community within two hours of an impactful community event 90% of the time. | | | |
| | 103 | 96 | 72 | 90% |
| Objective C: Enhance community education and awareness of airborne law enforcement operations. | | | | |
| 1. | Host one (1) Open House each year. | | | |
| | 1 | 1 | 0 | 1 |
| 2. | Air Operations home page will be reconfigured to contain a text box labeled "Featured Highlight." Air Operations will ensure that a new highlight or news story be updated bi-monthly for a minimum of 6 news stories per year. | | | |
| | 7 | 6 | 3 | 6 |

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| PERFORMANCE MEASURES | FY 2013 Actual | FY 2014 Target | FY 2014 Mid-Yr Actual | FY 2015 Target |
|--|---|-------------------|--------------------------|-------------------|
| CRIMINAL INVESTIGATION DIVISION | | | | |
| Council Goal: To Ensure Public Safety. | | | | |
| Objective A: Develop and provide programming directed at preventing violence by youth in Pasadena. | | | | |
| 1. | The Pasadena Police Department engenders the collaborative effort between the city of Pasadena and the Pasadena Unified School District. The Pasadena Police Department will collaborate with Pasadena Unified School District to develop a Law Enforcement Academy curriculum. | | | |
| | N/A | N/A | N/A | 30 |
| 2. | The Pasadena Police Department realizes youth are at the core of a successful and thriving community. The Pasadena Police Department will strive to refer and enroll 70% of the first time youthful offenders arrested to the Youth Accountability Board. | | | |
| | 100 | 72 | 37 | 70% |
| 3. | The Pasadena Police Department realizes juvenile recidivism leads to a continued involvement in crime. The Pasadena Police Department will strive to maintain a recidivism rate of less than 16% for program graduates referred to the Youth Accountability Board. | | | |
| | 11% | 16% | 11% | 16% |
| Objective B: Provide a safe community for those who live, work and visit Pasadena. | | | | |
| 1. | Perform 1,000 hours of specialized traffic programs each quarter, designed to reduce traffic accidents throughout the City, including enforcement, surveys and public education programs. | | | |
| | 4,518 | 4,000 | 2,281 | 4,000 |
| 2. | The Pasadena Police Department realizes that compliance of formerly incarcerated men and women is a component of a safe and healthy community. The Pasadena Police Department will strive to conduct 1 Parole Re-integration Enforcement Program each month and refer 90% of those men and women contacted to community based resources. | | | |
| | 75 | 12 | 20 | 12 |
| 3. | The Pasadena Police Department realizes that a vibrant and healthy economy ensures the growth and sustainability of a city. The Pasadena Police Department will strive to coordinate resources to monitor problematic restaurants, bars and liquor stores and evaluate their impact on the community. The Pasadena Police Department will conduct quarterly inspections and compliance checks of problem locations in partnership with Code Enforcement and State agencies. | | | |
| | 25 | 4 | 3 | 4 |

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| PERFORMANCE MEASURES | FY 2013 Actual | FY 2014 Target | FY 2014 Mid-Yr Actual | FY 2015 Target |
|---|-------------------|-------------------|--------------------------|-------------------|
| FIELD OPERATIONS DIVISION | | | | |
| Council Goal: To Ensure Public Safety. | | | | |
| Objective A: Provide a safe community for those who live, work and visit Pasadena. | | | | |
| 1. The Pasadena Police Department realizes parks and open spaces are important to a vibrant neighborhood. The Pasadena Police Department will strive to host two safety prevention programs per quarter to enhance safety at Pasadena parks. | 8 | 8 | 4 | 8 |
| 2. The Pasadena Police Department realizes safe neighborhoods and thriving businesses are important to a growing and prosperous city. The Pasadena Police Department will strive to conduct 60 Neighborhood and/or Business Watch programs per year that inform residents and businesses about crime prevention and emergency preparedness. | N/A | N/A | N/A | 60 |
| 3. The Pasadena Police Department realizes that homelessness is an emerging and important issue that impacts not only the community but the homeless. The Pasadena Police Department will conduct homeless encampment cleanups with Housing, Public Works and Cal Trans and refer 90% of those people contacted to community service providers. | N/A | N/A | N/A | 90% |
| Objective B: Provide high quality, cost-effective community safety and crime prevention for the people who live, work and visit Pasadena. | | | | |
| 1. The Pasadena Police Department realizes that the Service Area Police Officer is vital to effective policing in neighborhoods. Under the Community Service Area (CSA) policing model personnel assigned to the Patrol Section will provide 1000 "Foot Patrols" each quarter. Foot beat details will occur at community centers, community gathering areas and neighborhoods and engender safety and crime prevention. | 5,841 | 3,200 | 2,979 | 4,000 |
| Objective C: Develop and provide programming directed at preventing violence by youth in Pasadena. | | | | |
| 1. The Pasadena Police Department values its youth and as such will strive to ensure an average of 150 youth per quarter participating in the following programs: Youth Advisor At Risk Program, PAL, Junior Public Safety Academy, Summer Youth Leadership Conference, Kids Safety Academy and Police Explorer Post. | 744 | 500 | 559 | 600 |
| STRATEGIC SERVICES DIVISION | | | | |
| Council Goal: To Ensure Public Safety. | | | | |
| Objective A: Provide high quality, cost-effective community connectivity platforms to provide safety and crime prevention for the people who live, work and visit Pasadena. | | | | |
| 1. The Pasadena Police Department offers "On Line Police Reporting" to citizens and businesses an alternative method of reporting specific police related crimes. The Pasadena Police Department will strive to increase on-line reporting by 10% through the use of an online reporting system. | 1,224 | 1,000 | 828 | 1,300 |