RESOLUTION NO.	18	
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A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ROSE BOWL OPERATING COMPANY TO ESTABLISH THE SALARY RATES FOR MANAGEMENT AND HOURLY EMPLOYEES

WHEREAS, The Rose Bowl Operating Company (RBOC) Board of Directors have been granted certain powers to select and remove all the other officers, agents and employees of the corporation, prescribe such powers and duties of them, fix their compensation, and require from them security for faithful service; and

WHEREAS, the RBOC Board of Directors retains the General Manager of the RBOC to undertake the day-to-day selection, management, direction, discipline and evaluation of all RBOC employees; and

WHEREAS, however, the RBOC Board of Directors may establish by Resolution the salary ranges for the officers, agents and employees of the corporation as it deems necessary to conduct the business of the corporation.

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Rose Bowl Operating Company that the salary and hourly rates for the employees of the corporation, subject to a  $\pm$ 10% variance, are established as follows:

## MANAGEMENT RATES

Classification	
	Rate
Chief Operating Officer	\$120,000
Chief Financial Officer	\$100,000
Chief Revenue Officer	\$120,000
Event Manager	\$80,000
Human Resource Manager	\$85,000
Office Manager	\$65,000
Press Box/Golf Course Maintenance	\$60,000
Project Manager	\$60,000
	\$60,000
Senior Accounting Manager	\$80,000
Stadium Contracts Administrator	\$60,000

Stadium Architect/Director of Facility Planning & Projects Stadium Maintenance Superintendent	\$120,000 \$75,000
Stadium Turf Superintendent Renovation Assistant Director	\$95,000 \$40,000
HOURLY RATES	
Classification Administrative Assistant	<u>Rate</u> \$16.00
Accounts Payable Administrator	\$24.45
Operations Coordinator	\$24.45
	\$22.61
Event Coordinator	\$16.83
Maintenance Worker	\$11.00
Stadium Mechanic	
	\$18.72

BE IT FURTHER RESOLVED that some positions have commissions as elements of compensation, which is driven by the nature of the job description and is necessary to attract and retain qualified candidates. Accordingly, in certain cases, it is possible the total compensation may exceed the salary variance rate referenced herein.

Adopted at the Special meeting of the Board of Directors of the Rose Bowl Operating Company on the day of JUNE, 2013 by the following vote:

AYES: 10 NOES: 0 ABSENT: 3 ABSTAIN: 0

> MARY HENDERSON Recording Secretary

Approved as to form:

Theresa E. Fuentes Assistant City Attorney

0000109085C031

RESOLUTION NO.	19	
RESULUTION NO		

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ROSE BOWL OPERATING COMPANY TO ESTABLISH THE HOURLY SALARY RATES FOR MAINTENANCE/FIELD WORKERS

WHEREAS, The Rose Bowl Operating Company (RBOC) Board of Directors have been granted certain powers to select and remove all the other officers, agents and employees of the corporation, prescribe such powers and duties of them, fix their compensation, and require from them security for faithful service; and

WHEREAS, the RBOC Board of Directors retains the General Manager of the RBOC to undertake the day-to-day selection, management, direction, discipline and evaluation of all RBOC employees; and

WHEREAS, however, the RBOC Board of Directors may establish by Resolution the salary ranges for the officers, agents and employees of the corporation as it deems necessary to conduct the business of the corporation.

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Rose Bowl Operating Company that the hourly rates for Maintenance/Field workers are amended, subject to a +/- 10% variance, as follows:

Classification	Rate
MAINTENANCE/FIELD 1	\$11.50
MAINTENANCE/FIELD 2	\$14.25
MAINTENANCE/FIELD 3	\$19.00

Adopted at the Special meeting of the Board of Directors of the Rose Bowl Operating Company on the 18 day of July, 2013 by the following vote:

AYES: 11 NOES: 0 ABSENT: 2 ABSTAIN: 0

> MARY HENDERSON Recording Secretary

Approved as to form:

Theresa E. Fuentes Assistant City Attorney

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