## 3.10-E-1 M-TOPNR Exhibit 3.10 MANAGEMENT/NON-REPRESENTED - TOP

## Control Rates Effective April 14, 2008 <sup>1</sup>

Classification	<b>Control Rate</b>
Assistant City Attorney (Confidential)	167,640
Assistant General Manager of Water & Power	180,371
Assistant to the City Manager	124,477
Budget Administrator	131,752
Chief Assistant City Attorney (Confidential)	184,404
City Auditor	135,778
City Treasurer	139,865
Controller (Confidential)	135,778
Deputy Chief Information Officer Technology (C&U) – Operations <sup>3</sup>	136,103
Deputy Chief Information Officer (C&U) – Customer Service <sup>3</sup>	129,298
Deputy Director of Human Services/Recreation And Neighborhoods (C&U)	135,688
Deputy Director of Planning (Confidential)	156,577
Deputy Director of Public Works (C&U)	156,577
Deputy Director of Public Health	135,688
Deputy Finance Director	156,577

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Classification	<b>Control Rate</b>
Deputy Fire Chief	161,845
Deputy Police Chief <sup>2</sup>	179,847
Finance and Management Services Administrator	131,752
Human Resources Manager (Confidential)	131,752
Police Commander <sup>2</sup>	160,578
Police Commander (Non-Sworn) <sup>2</sup>	160,578
Power Distribution Superintendent	143,634
Public Service Administrator (Unclassified)	194,801
Public Service Administrator (Unclassified) - Sworn	194,801
Senior Assistant City Clerk	107,792
Senior Deputy City Attorney (Confidential)	147,562

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<sup>&</sup>lt;sup>1</sup> With the exception of the classification of Police Commander, Police Commander (Non-Sworn), Deputy Police Chief, Deputy Chief Information Officers (C&U) – Operations and Deputy Chief Information Officer (C&U) – Customer Service, the control rates for classifications in the Management Non-Represented – Top are effective April 14, 2008 with no increases scheduled.

<sup>&</sup>lt;sup>2</sup> The Control Rates for Police Commander, Police Commander (Non-Sworn) and Deputy Police Chief are effective July 7, 2008 with no scheduled increases.

<sup>&</sup>lt;sup>3</sup> The Control Rates for Deputy Chief Information Officer (C&U) – Operations and Deputy Chief Information Officer (C&U) – Customer Service are effective August 16. 2010 with no scheduled increases.