Exhibit 3.05

MANAGEMENT - EXECUTIVE

Effective March 31, 2008

Classification	Control Rate
Assistant City Manager	\$ 201,690
Assistant to the City Manager	119,689
Chief Prosecutor ¹	167,481
City Attorney/City Prosecutor	Established by Contract
City Clerk	Established by Contract
City Manager	Established by Contract
Director of Finance	188,907
Director of Human Resources	179,385
Director of Human Services and Recreation	160,601
Director of Libraries and Information Services	166,244
Director of Planning and Development	192,059
Director of Public Health/Health Officer (C)	186,688
Director of Public Works	192,059
Director of Transportation	192,059
Fire Chief and Assistant Director of Disaster Emergency Services	212,015
General Manager – Water and Power	208,882
Police Chief	212,015

¹ Salary effective April 2, 2007

Adopted June 2, 2008

MGT-EXEC