SEIU Gainsharing Savings for the Period 10/1/04 to 9/30/05 Final Payout 11/2/2005

1. Reduce sick leave to no more	\$0	\$0
than an average of 40 hours per	(73.9 hours taken	
employee in a 12 month period.	per person)	
2. Limit new claims for lost time	\$7,126	\$7126
injuries to 0 new claims in a 12	(Three LT Injuries)	
month period.		
3. Limit new claims for vehicular	\$13,800	\$13,800
accidents to no more than 5	(13 Preventable	
accidents in a 12 month period.	Vehicle Accidents)	
Totals	\$20,926	
Tier 1 (30%) 9 participants	\$6,277	
Tier 2 (5%) 16 participants	\$1046	
Tier 3 (1%) 3 participants	\$209	
Total Allocation (36%)	\$7,532	