

**SEIU Gainsharing Savings for the Period 10/1/03 to 9/30/04**  
**Final Report**  
**9/30/04**

Goal	Total Savings (12 Months)	Gainshare Amount to Employees
1. Reduce Sick leave to no more than an average of 40 hours per employee in a 12 month period	0 (50 hours taken per person)	
2. Limit new claims for Injury on Duty to 0 new claims in a 12 month period.	\$0 (Six LT Injuries)	
3. Limit new claims for Vehicular Accidents to no more than 5 accidents in a 12 month period.	\$2300 (18 Preventable Vehicle Accidents)	
<b>Totals</b>	<b>\$2300 (36% payout total: \$828)</b>	