## **EXHIBIT I - B**

## PASADENA FIRE FIGHTERS SCHEDULE OF COMPENSATION RATES (56-Hour Rates)

## Effective August 01, 2005:

Classification	Step 1	Step 2	Step 3	Step 4	<u>Step 5</u>	Step 6	Step 7
Fire Captain I	26.02	27.60	29.24	30.84	32.50		
Fire Engineer	22.19	23.59	25.04	26.37	27.77		
Fire Fighter I	15.44	16.72	19.37				
Fire Fighter II				21.04	22.27	23.52	24.73

Hourly rates based on work week of 56 average hours worked.

Consistent with FLSA 7K exemption, employees are compensated for 3 of the 56 regularly scheduled hours per week at the time and one-half rate.

Shift Schedule: 56 average hours per week, 243.58 hours per month, 2,923 hours per year