

Exhibit 3.30

CONFIDENTIAL-CLERICAL CLASSIFICATIONS

SALARY RANGES EFFECTIVE OCTOBER 1, 2007

<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
Legal Secretary (C)	21.3646	27.3904
Legal Word Processing Secretary (C)	19.2342	24.9436
Operations Assistant (C)	20.5612	26.3069
Secretary (C) *	17.4657	23.1199
Secretary (C&S) *	18.1228	23.8349
Staff Assistant I (C) *	15.5060	19.9550
Staff Assistant II (C) *	16.4726	21.1072
Staff Assistant II (C&S) *	17.1751	21.8357
Staff Assistant III (C) *	17.4657	23.1199
Staff Assistant III (C&S) *	18.1277	23.8349
Staff Assistant IV (C)	19.2342	24.9436
Staff Assistant IV (C&S)	19.9158	25.6131
Technical Assistant (C) *	17.4608	23.1208
Technical Specialist (C)	19.2342	24.9314
Word Processing Secretary (C) *	17.4477	22.1601

The salary ranges listed herein shall be increased by 3.0% effective October 2, 2006, and by an additional 2.5% effective October 1, 2007.

As amended August 14, 2006

(CONF-CLE)