Exhibit 3.05

MANAGEMENT - EXECUTIVE

These control rates are effective 4/2/07.

Classification	Control Rate
Assistant City Manager	\$ 193,933
Assistant to the City Manager	99,712
Chief Prosecutor	167,481
City Attorney/City Prosecutor	Established by Contract
City Clerk	Established by Contract
City Manager	Established by Contract
Director of Finance *	181,641
Director of Human Resources	169,270 ** 172,486
Director of Human Services and Recreat:	ion 149,558 ** 154,424
Director of Library and Information Ser	rvices 149,558 ** 154,424
Deputy Director of Public Works	122,200
Director of Planning and Development	174,739 ** 184,672
Director of Public Health/Health Office	er (C) 176,161 ** 179,508
Director of Public Works	174,739 ** 184,672
Director of Transportation	174,739

MGT-EXEC

Adopted 12-3-07

Classification	Control Rate
Fire Chief and Assistant Director of Disaster Emergency Services	191,959 ** 203,861
General Manager - Water and Power	197,103 ** 200,848
Police Chief	191,959 ** 203,861

Adopted 12-3-07 * Adopted 8-7-06

MGT-EXEC

^{**} Effective October 1, 2007