

Exhibit 3.30

CONFIDENTIAL-CLERICAL CLASSIFICATIONS  
 SALARY RANGES EFFECTIVE OCTOBER 13, 2008

<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
Legal Secretary (C)	22.2191	28.4860
Legal Word Processing Secretary (C)	20.0035	25.9413
Operations Assistant (C)	21.3836	27.3591
Secretary (C) *	18.1643	24.0446
Staff Assistant I (C) *	16.1262	20.7532
Staff Assistant II (C) *	17.1315	21.9514
Staff Assistant III (C) *	18.1643	24.0446
Staff Assistant IV (C)	20.0035	25.9413
Technical Assistant (C) *	18.1592	24.0450
Technical Specialist (C)	20.0035	25.9286
Word Processing Secretary (C) *	18.1456	23.0465