## Exhibit 3.40 HOURLY CLASSIFICATIONS

## Salary Ranges Effective October 13, 2008

Classification	Per Hour Rate		
Aquatics Supervisor	\$22.6377	-	\$27.1888
City Service Worker	\$8.8400	-	\$82.3485
City Temporary Worker	\$8.8400	-	\$82.3485
Firefighter Trainee*	\$23.7792		
Instructor I	\$9.8823		
Instructor II	\$11.2804		
Instructor III	\$14.1037		
Instructor IV	\$17.6360		
Junior Lifeguard	\$9.7102		
Lifeguard	\$12.0108	-	\$13.4074
Police Reserve Officer			
Police Trainee*	\$31.5578		
Pool Manager	\$13.0097	-	\$21.7505
Public Services Coordinator (Unclassified)	\$8.8400	-	\$82.3485
Public Services Coordinator (Unclassified) - Sworn	\$8.8400	-	\$82.3485
Recreation Leader I	\$9.2454	-	\$9.8714
Recreation Leader II	\$10.1713	-	\$10.8492
Recreation Leader III	\$11.1755	-	\$11.9188
Senior Lifeguard/Instructor	\$15.7086	-	\$18.0228

The salaries listed herein shall be increased by 4% effective October 13, 2008.

As adopted March 16, 2009 (HOURLY)

3.40-E-1